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APL

Accreditation of Prior Learning

# APL CUSTOMIZED TRAJECTORY

Through APL, EduDesign Caribbean hopes to contribute to the labor market problem in Curaçao and within the Dutch Caribbean. In addition to certified employees, it is often also important to have the right person functioning in the right place in organizations based on their competences. APL can also be a help in this. EduDesign Caribbean works in close collaboration with the various branch associations. With this collaboration we offer the guarantee that the APL trajectories offered by EduDesign Caribbean are valid, reliable and transparent.

### **APL FOR EMPLOYESS**

An APL trajectory is aimed at finding out which competencies a professional practitioner possesses. Formally recognized competencies can result in a diploma or significantly shorten the path leading to certification.

By following an APL trajectory, it can be determined in which position, or with which tasks the employee can best utilize his capacities for the company. That could lead to following a specialized course or training.

By recognizing competencies, the employee gets recognition for his craftsmanship, this most certainly is a motivation.

## APL FOR BUSINESSES

The labor market is constantly changing. Not only does the content of professions change, but also the demands made on practitioners change. In order to ensure that employees meet the changing requirements, APL can be an instrument that provides insight into this.

Companies and institutions that want to catch up on quality can use APL as a means to qualify their employees. By working with only qualified people, the quality of the service or the product offered by the company will be increased, which gives an advantage over the local competition.

Given the small scale of the labor market on the islands of the Dutch Caribbean, Aruba, Curaçao and Sint Maarten, wider demands are placed on practitioners. Instead of more specialized employees there is a greater need for more broadly qualified people. APL can be an instrument for employers to deploy employees more broadly than where they are qualified or certified.



## **EDUDESIGN CARIBBEAN**

An educational consultancy that focuses on examining and assessments, qualification development, development of teaching materials, sector certification and training courses for professionals in vocational education.

#### MISSION

"EduDesign Caribbean strives to make it possible in the long term that every professional in the Caribbean can qualify at his or her level, regardless of origin".

